

A black and white photograph of a row of liquor bottles on a shelf. The bottles are slightly out of focus, with the central one being the most prominent. A blue banner is overlaid at the bottom of the image, containing the text "ALCOHOL SAFETY" in white, bold, sans-serif capital letters.

ALCOHOL SAFETY

ALCOHOL SERVICE RULES

At minimum, an operating unit's Alcohol Service Rules shall require the following

PROHIBITIONS

Servers of alcohol are prohibited from serving alcoholic beverages to anyone who:

- a. exhibits any sign(s) of intoxication or;
- b. is below the legal drinking age (as governed by state or local law).

AGE VERIFICATION

Servers of alcohol must verify the age of anyone who purchases beverage alcohol by requesting and inspecting a valid form of identification. Valid forms of identification must contain a clear photo, name and date of birth and are limited to the following government issued documents:

- a. A valid driver's license issued by any state or foreign government;
- b. A valid government issued identification card issued by any state, the United States or foreign government;
- c. A valid United States Military identification card;
- d. A valid United States or foreign Passport and/or Passport Card; and
- e. Other valid forms of identification permitted by state or local law.

Units are not required to accept all the forms of identification described above. Each unit must also comply with applicable state or local laws governing age verification and valid forms of identification. Each unit must also display signage at any location serving alcohol stating the Company's policy of verifying the age of customers who are purchasing beverage alcohol. Finally, each unit must provide a book at each location serving alcohol which photographically details each state's government issued driver's license.

ALCOHOL SERVICE RULES

Continued

At minimum, an operating unit's Alcohol Service Rules shall require the following

LIMITATIONS

Servers of alcohol may serve no more than two (2) alcoholic beverages per guest for on-premise consumption during a single transaction.

Alcoholic beverages in a guest's possession shall count against the service limitation of two (2) alcoholic beverages. For purposes of the Alcohol Service Rules, a "beverage" is defined as a serving of alcohol containing no more than:

- a. 1.5 ounces of liquor (a "double" shall amount to 2 alcoholic beverages); units may serve certain specialty cocktails containing more than 1.5 ounces of liquor subject to approval by the unit's Operating President/General Manager and Subsidiary Regional Vice-President;
- b. 25 ounces of beer in a single serving or in a flight; or
- c. 9 ounces of wine in a single serving or in a flight.

Servers of alcohol may serve a bottle of wine (containing 750 milliliters or more) or a single pitcher of beer (containing 50 ounces or more) to at least 2 guests, but no other alcoholic beverages shall be served during such a transaction. Further, servers of alcohol shall use approved devices to measure liquor when serving alcoholic beverages.